



National Apprenticeship Training Scheme

Government has identified 09 themes in pursuit of Viksit Bharat 2047

**Employability
and Skilling
taking the
Center Stage**



**Productivity &
Resilience in
Agriculture**



Urban Development



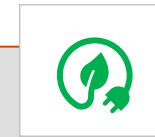
**Inclusive HR Dev.
and Social Justice**



**Manufacturing and
Services**



**Employability &
Skilling**



Energy Security



Infrastructure



**Innovation,
Research, and
Development**



**Next Generation
Reforms**

The Skilling Imperative

53%

**Graduates Employed in
roles below their skill level***

- ❑ **Viksit Bharat 2047** envisions India as a developed nation
- ❑ This transformation hinges on **shifting from a labor-intensive economy to a knowledge-driven powerhouse**
- ❑ There is a widening need for upskilling and to bridge academia-industry gap **through structured on-the-job apprenticeship**

Source: **Economic Survey of India 2024-25*

NITI Aayog Vision for Viksit Bharat 2047: An Approach Paper

Aligned Employability Goals of NEP 2020

National Education Policy, 2020

Emphasizes on improving the **employability potential** of higher education programs and envisages the **recognition of vocational learning and mobility** within various forms of learning



Multidisciplinary Education

Holistic & Multidisciplinary approach to education



Skill Development

Integration of skill development subjects



Digital Learning

Use of digital platforms to provide access to vocational education



Provision for Apprenticeships

Strong collaboration between educational institutions and industry

What is Apprenticeship?

“On the job” training provided at the workplace along with a stipend

1 Proficiency in specific job roles and trades

2 Industry relevant work experience

3 Enhanced employability potential

Framework for Apprenticeships in Higher Education



The Apprentices Act, 1961

- Mandates hiring apprentices in the band of **2.5% - 15% of total workforce**
- Prescribes a **minimum stipend for apprentices**



National Apprenticeship Training Scheme (NATS)

- Drives industry compliance of the Act

Bridging the Skill Gap and Enhancing Employability



National Apprenticeship Training Scheme

A flagship Government of India programme that equips youth with **industry-relevant practical skills**, bridging the gap between the academics and employment to enhance employability.



NATS – An Anchor for providing Apprenticeships

National Apprenticeship Training Scheme (NATS) provides on-the-job training to:

1 Graduates from any educational stream

2 Diploma-holders from any educational stream

3 Students of Apprenticeship Embedded Degree / Diploma Programmes (AEDP)



Guaranteed Minimum Monthly Stipend

(50% borne by Govt. of India)



Duration: 6 months to 3 years

(Stipend Support for a maximum of 1 year**)



Govt. of India issued

Certificate of Proficiency

(Considered as Valid Work Experience)



Mandatory for Establishments with workforce
> 30

Optional for Establishments with workforce
between 4 - 29

* Graduates & Diploma-holders are eligible within 5 years of completing their course

** Stipend support for AEDP students is only in their last academic year

Advantages of NATS for its Stakeholders

Students



Job-role aligned skills



Govt. of India
Certification



Monthly stipend



Proof of work experience

Industry



Qualified pool of
candidates



Talent pipeline for entry
level roles



Reduced Training and
Hiring Costs



Ease of compliance

Higher Education Institutions



Industry collaboration



Alignment of curricula to
industry needs



Improved practical
exposure to students



Enhanced employability
of graduates

Stipend Rates under NATS (FY 2026-27 onwards)

Apprentice Category	Prescribed Minimum Stipend	Government's share
Degree Holder / Graduate in any stream; Degree Apprentices in any stream	Rs 12,300 per month	Rs 6,150 per month
Diploma-Holder in any stream; Sandwich course students (degree)	Rs 10,900 per month	Rs 5,450 per month
Sandwich course students (diploma)	Rs 9,600 per month	Rs 4,800 per month

Several companies pay over and above the minimum stipend

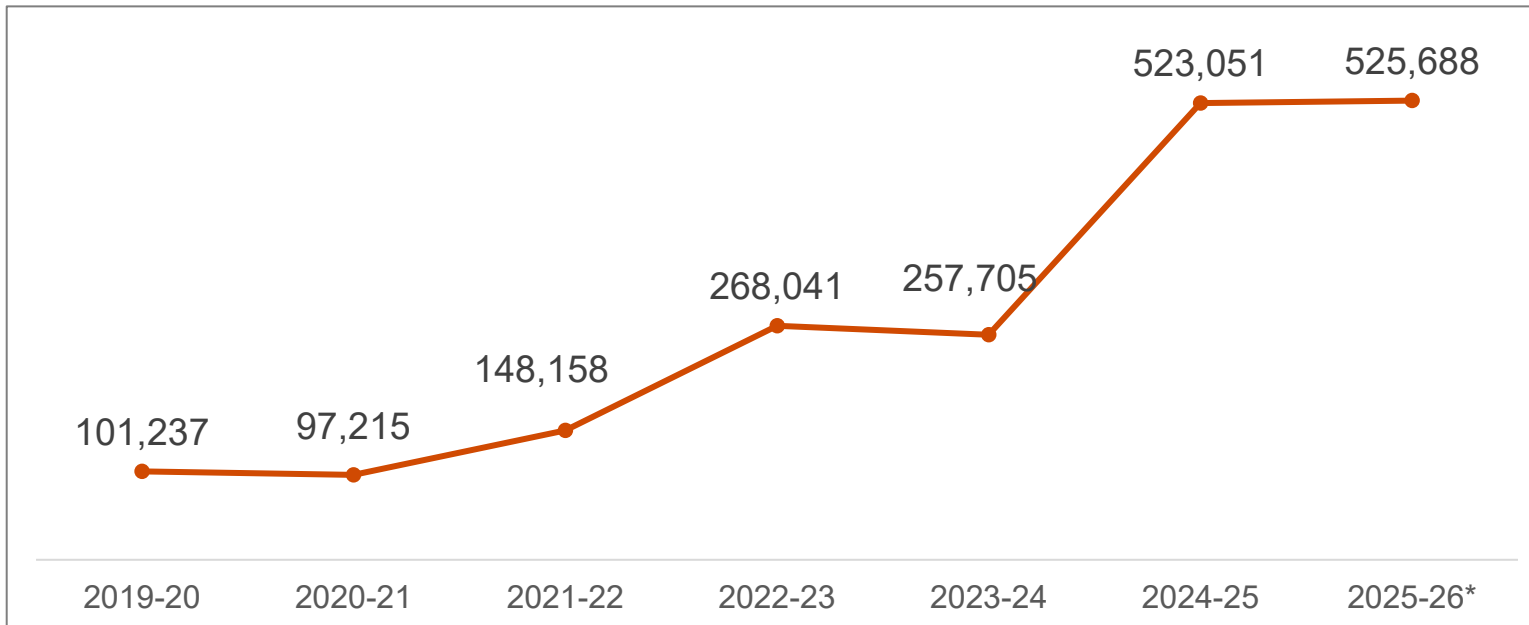


Sandwich - Students pursuing degree/diploma Courses with Apprenticeship embedded in curricula

NATS Performance

Apprentices Engaged in the last 5 financial years

17+ Lakhs



Direct Benefits Transfer (DBT) payments till date

Rs 1094.23 Cr

Apprentices engaged in FY 2025 – 26

5,25,688

Establishments registered

~17,140

HEIs registered

~11,355

Top Sectors engaging apprentices in FY 2025-26



**IT /
IT enabled Services**



**Banking &
Financial Services**

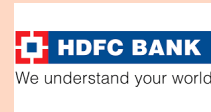


**Automobile &
Automotive**



**Education &
Training**

Top Establishments



New Initiatives in the last financial year

Integration with AEDP

MoUs signed with 372+ HEIs (Mumbai University, Kurukshetra University, Sikkim University, Jharkhand Rai University etc.)

15000+ students enrolled for AEDP under NATS

AI Apprenticeships under NATS

NATS AI Apprenticeship Programme launched in July 2025 to cater to emerging technology skilling needs

More than **76,000 apprentices benefited from this program till date.**

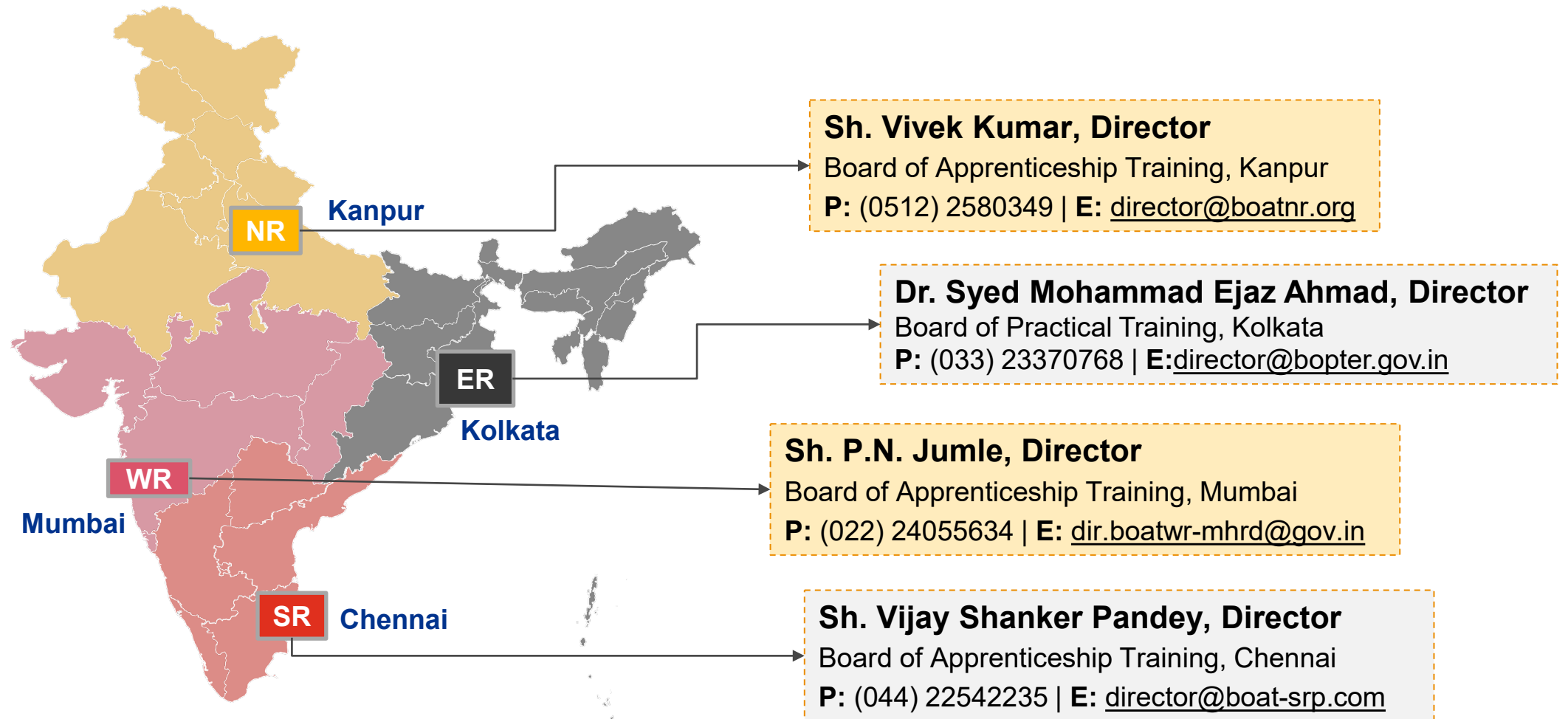
Awareness & Outreach

Joint mobilisation drives - Apprenticeship-cum-job Fairs, Industry Institute Meets, Career Guidance Programmes, etc.

MoU with CSC VLE's for enrolment through CSC portal to expand NATS reach

Nation-wide Implementation of NATS

The Boards of Apprenticeship/Practical Training (BOATs/ BOPT) are **autonomous bodies** under Department of Higher Education, Ministry of Education, Government of India, and **facilitate the nation-wide implementation of NATS**



Expansion of the NATS network

10 cities

Extension Offices

of Regional Boards of Apprenticeship Training

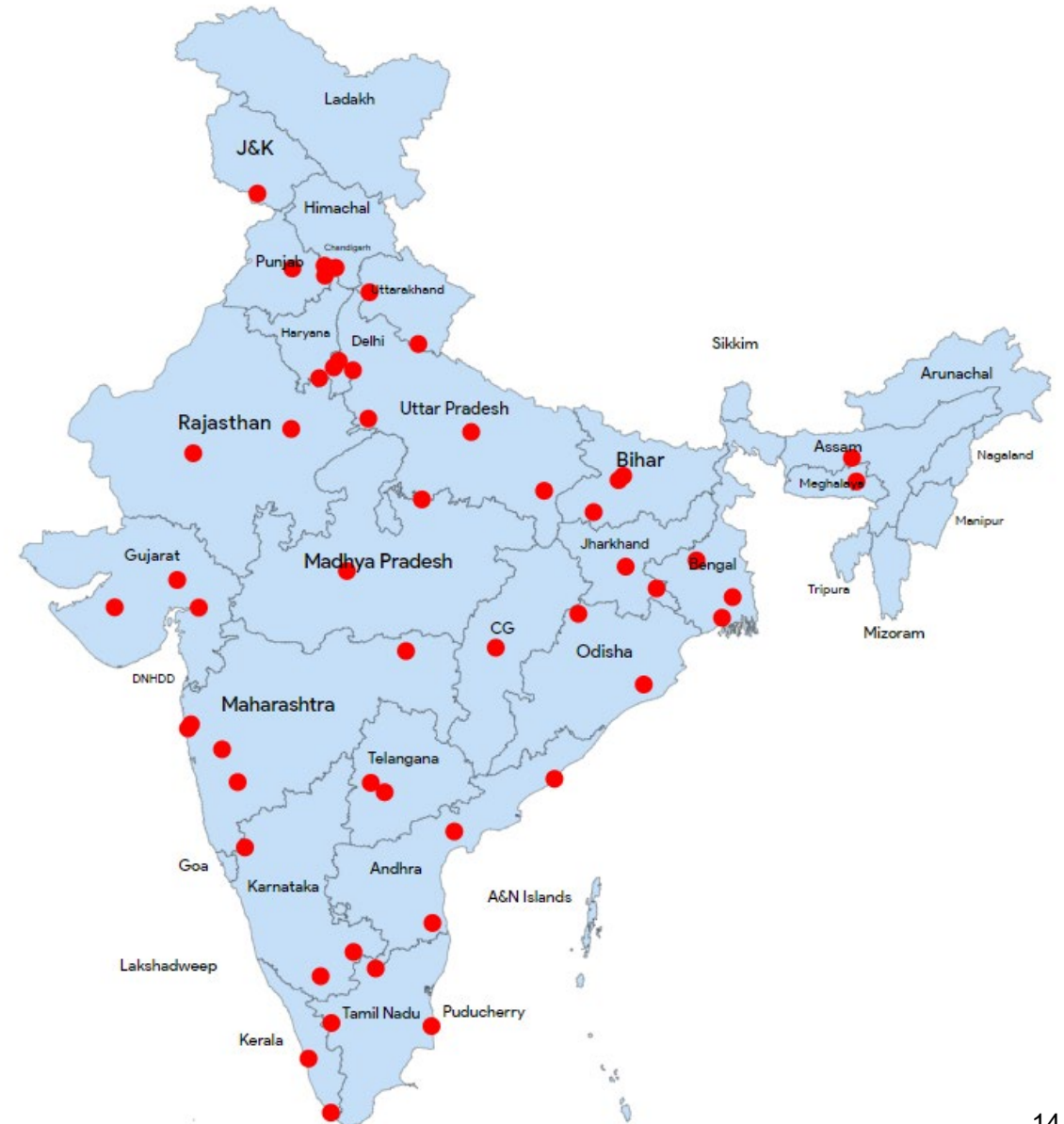
46 districts

Student Recruitment and Industry Engagement (STAR) team

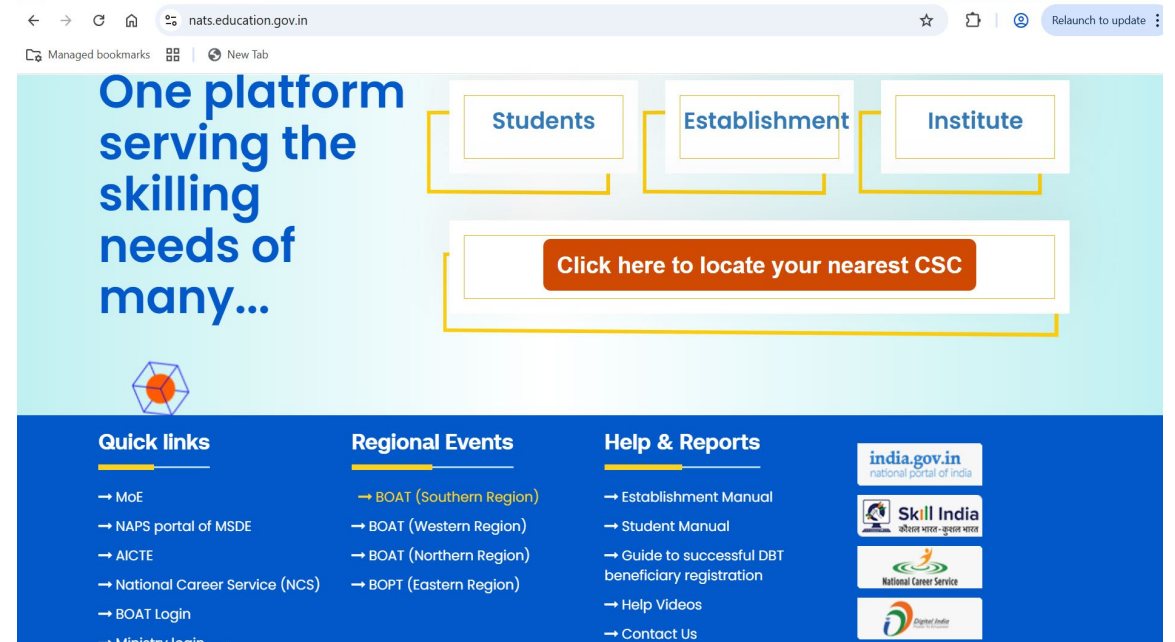
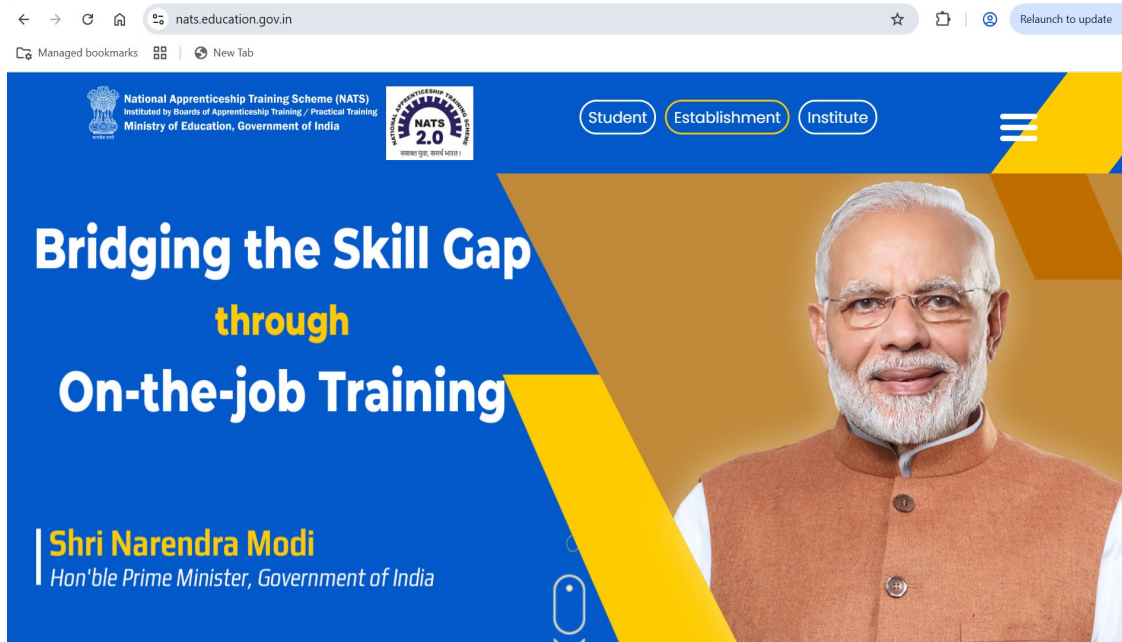
For ground level outreach and collaboration with Industries and Higher Education Institutions on a pan India level

Common Service Center (CSC) Village Level Entrepreneurs (VLEs)

MoU with CSC VLE's for enrolment in NATS through CSC portal integration to increase outreach



NATS Portal



NATS Public Portal

<https://nats.education.gov.in/>

Lifecycle of NATS

Indicative



Student applies for apprenticeship on the NATS portal and further processes are facilitated by the Boards



Establishments select candidates from the pool of applicants enrolled on the portal



Candidates accept the contract on the NATS portal, leading to initiation of their apprenticeship



Apprentices onboard with respective establishments and begin their apprenticeship training journey



Trained apprentices can be hired as permanent employees by establishments, reducing training time and helping build a skilled workforce.



After completion of apprenticeship, apprentices receive **Certificate of Proficiency**, and apprenticeship is considered as work experience.

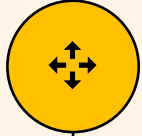


Stipend is paid to apprentices monthly. Govt share is paid through **DBT**. Subsidised stipends & quality apprentices help establishments reduce costs, boost productivity, and improve profits.



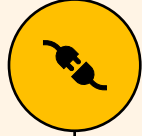
Apprentices work and support the establishment along-with enhancing their skills through apprenticeship

Expectations from Higher Education Institutes (HEIs)



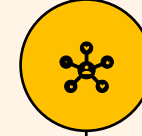
Create Awareness amongst Students

- **Conduct workshops, seminars, interactions, career counselling sessions** with students to appraise them on apprenticeships and their benefits.
- **Enable dialogue from alumni** regarding importance of apprenticeships
- **Organize Industry seminars** that emphasize skill acquisition from apprenticeships.



Offer Embedded Apprenticeships

- **Offer apprenticeships as an integral part of curricula** as per UGC guidelines
- **Register on NATS portal** and **provide details** of students in AEDPs
- **Assign credits** for embedded apprenticeships in line with **NCrF guidelines**



Ensure Student Registration

- **Encourage final year students to enroll as apprentices** after the **completion of graduation / diploma.**
- **Provide details** of eligible students on NATS Portal

Expectations from Industries



Compliance to Apprenticeship Act

- Adherence to **the Apprentices Act, 1961** (and amendments) –
- Engage apprentices under NATS as per norms



Registration on NATS 2.0 Portal

- **Registration of establishment in the NATS portal**
- Publish **advertisements** for apprentice' engagements.



Structured Training Programme

- **On-the-job training (OJT)** with exposure to relevant skills
- Provide a **well-defined training plan** with requisite infrastructure



Outreach & Collaboration

- **Spread awareness of NATS** in peer circles/ industry associations.
- **Participate in outreach events** – apprenticeship mela/job fairs, engagement drives



Feedback and continuous improvement

- **Work with HEIs** to modify, **develop curricula, facilitate assessment of apprentices**
- Provide **feedback on apprentice performance**



Safe work environment & employment

- Ensure a conducive and safe working environment
- **Encourage absorption of skilled apprentices as employees post-training**

Student's journey to being job ready through NATS enrolment

Indicative



2. Discover and apply for LIVE apprenticeships posted by Establishments

4. Join Apprenticeships to acquire skills and a monthly stipend

1. Students can login on NATS Portal & register by filling details

Documents Required:

- Passport size photograph
- Qualifying degree/ provisional certificate
- Bank passbook
- Aadhar Card

3. Receive offer of contracts from Establishments based on selection

Skilled and Job Ready Individuals

<https://nats.education.gov.in/>

Process flow for Establishments on NATS portal

Indicative

2. Click on “Establishment Register” if new user

Documents Required:

- Logo, PAN/ TAN
- Bank Passbook, Latest IT return copy
- Training module details
- Certificate of Incorporation

4. Establishments can:

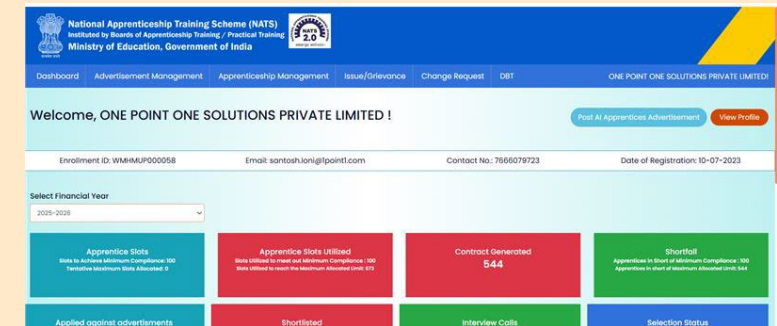
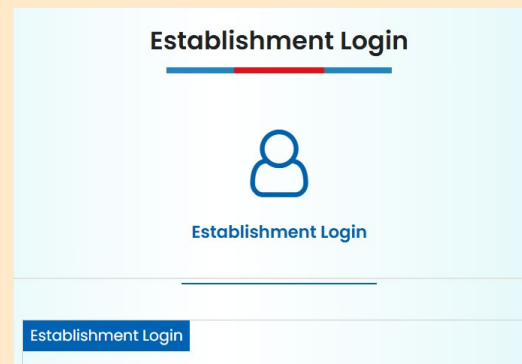
- Leverage Advertisement module to post apprenticeship vacancies
- Undertake apprentice selection process
- Start creating contracts
- Submit Record of Progress (ROP) for engaged apprentices

1. Register on NATS Portal

Information Required:

- Establishment Head details
- Workforce details
- Establishment details
- PAN/ TAN, Udyog Aadhaar No.

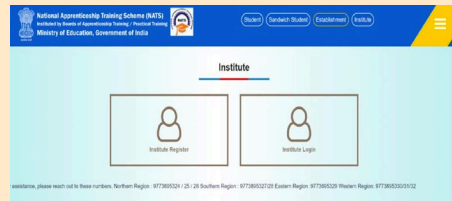
3. Login on the NATS portal once registration is approved by BOAT



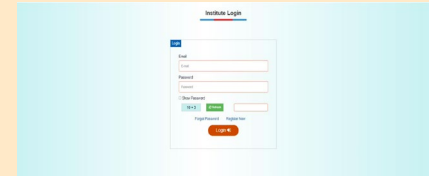
Process flow for HEIs on NATS portal

Indicative

2. Click on “Institute Register” if new user



4. Login on the NATS Portal



6. Username and password will be sent to the students email id for updating profile and generation of enrolment ID.

1. Register on NATS Portal



3. Provide Institute Information



5. HEIs can start:

- Bulk Upload of Student Details to facilitate student enrolment

Empowering Youth for a Knowledge-based Economy

Bridging the Gap between what is learnt, and what is required



Apprenticeships for hand-on trainings



National Apprenticeship Training Scheme

Building a Skilled Nation



4.3 Cr. +
Students in Higher
Education Ecosystem

**Skilled Individuals with a
desire for knowledge**



**Enhanced
Employability and
Potential,
pathway to
Viksit Bharat 2047!**

Thank you

Annexure

Extension Offices

[Return](#)

Region	Office
BOPT (ER)	Odisha (Bhubaneswar)
	Northeast (Guwahati)
	Bihar-I (Patna)
	Jharkhand (Jamshedpur)
	West Bengal (Durgapur)
	Bihar-II (Begusarai)
BOAT (NR)	Dwarka (New Delhi)
	Jaipur (Rajasthan)
BOAT (SR)	Bengaluru (Karnataka)
	Guntur (Andhra Pradesh)

Note: BOAT (WR)- No extension Office

BOPT(ER)- Proposal for new extension Centre sent to Secretary, Department of Higher Education, Government of Bihar. Proposed Locations (Gaya, Muzaffarpur, Bhagalpur, Purnia)

STAR team locations



Eastern Region

1	Bihar	Patna
2		Hajipur
3	Jharkhand	Jamshedpur
4		Ranchi
5	Odisha	Bhubaneswar
6		Sundargarh
7		Khurdah
8	West Bengal	Durgapur
9		Kolkata
10		Haldia
11	Assam	Guwahati
12	Meghalaya	Shillong

Northern Region

1	Uttar Pradesh	Lucknow
2		Varanasi
3		Agra
4	Uttarakhand	G. B. Nagar
5		Dehradun
6		Udhamsingh Nagar
7	Haryana	Gurugram
8		Rewari
9	Rajasthan	Jodhpur
10	Punjab	Ludhiana
11	Himachal Pradesh	Solan/Baddi
12	Jammu and Kashmir	Jammu

Southern Region

1	Tamil Nadu	Krishnagiri
2		Coimbatore
3	Puducherry	Puducherry
4	Andhra Pradesh	Tirupati
5	Telangana	Visakhapatnam
6		Hyderabad-(Medchal-Malkajgiri)
7		Sangareddy
8	Karnataka	Mysuru
9		Belagavi
10	Kerala	Thiruvananthapuram
11		Ernakulam

Western Region

1	Chhattisgarh	Raipur
2	Maharashtra	Aurangabad
3	Gujarat	Rajkot
4		Ahmedabad
5		Vadodara
6	Madhya Pradesh	Bhopal
7	Maharashtra	Pune (2)
8		Mumbai
9		Thane
10		Nagpur
11		Satara